

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is executed on Day, 18/08/2021 Between
COMPUTER ENGINEERING Department of ER.PERUMAL MANIMEKALAI
POLYTECHNIC COLLEGE, run by Er.Perumal Manimekalai Telugu Minority Charitable
Trust, Hosur (hereinafter referred to as “Er.Perumal Manimekalai Polytechnic College”, which
expression shall, unless repugnant to the context or meaning thereof, include its successors, legal
representatives and permitted assignees) represented by its authorized signatory **N.Sudhakaran,**
Director on FIRST PART

And

REDBACK IT SOLUTIONS PRIVATE LIMITED, a Company duly organized and existing
under the laws of India having its registered office at No : 5/X2 Hari Om 2nd Street, Phase III,
Sathuvachari, Vellore 632009. (Hereafter referred to as “Redback IT Solutions Pvt Ltd”, which
expression shall unless repugnant to the context or meaning thereof, include its successors, legal
representative and permitted assignees) represented by its authorized signatory **Sivapriya K –**
Managing Director on SECOND PART

AND WHEREAS,

“ER.PERUMAL MANIMEKALAI POLYTECHNIC COLLEGE” is among the noteworthy
academic institutes of Hosur offering Diploma programs in Civil Engineering, Mechanical
Engineering, Mechanical (Tool & Die) Engineering, Electrical & Electronics Engineering,
Electronics and communication Engineering, Robotics Engineering, Computer Engineering and
Chemical Engineering.

REDBACK IT SOLUTIONS PRIVATE LIMITED

Corporate Identification Number : U72900TN2013PTC091239 Registered Office : Vellore, TamilNadu 632009.

Cell : +91 81899 85559 Email : info@redbacks.in Web : www.redbacks.in

AND WHEREAS,

REDBACK IT SOLUTIONS PVT LTD, is a registered company, engaged in *IT Service and Technology Solution Providers, Business Consulting, IT Academy and Projects*.

AND WHEREAS

Both "ER.PERUMAL MANIMEKALAI POLYTECHNIC COLLEGE" and "REDBACK IT PVT LTD" are desirous of associating with each other to expertise students of **Computer Engineering** Department of Er.Perumal Manimekalai Polytechnic College, by providing help in conducting Expert Lectures/ Seminars/ Internship/Industrial Visits / Placements as an addition to **Er.Perumal Manimekalai Polytechnic College** in co-ordination with Head of the Department and Faculty of Computer Engineering.

NOW, IT IS AGREED BY AND BETWEEN THE PARTIES HERE TO AS FOLLOWS:

I. BENEFITS

a) For Company:

Industrial Training & Visits: Industry and Institution interaction will provide an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. This will provide confidence & smooth transition for students work.

Guest Lectures: Second Party to extend the necessary support to deliver guest lecturers to the students of the First Party on the technology trends and in-house requirements.

Placement of trained students: second party will actively engage to help the delivery of the training and placement of the students of the first party on the technology trends and in-house requirements.

b) For Institute:

1. Sharing of new technologies/advancements for upgraded teaching and curriculum development.

REDBACK IT SOLUTIONS PRIVATE LIMITED

Corporate Identification Number : U72900TN2013PTC091239 Registered Office : Vellore, TamilNadu 632009.

Cell : +91 81899 85559 Email : info@redbacks.in Web : www.redbacks.in

2. Conducting guest lecturers / seminars on subjects of academic as well as professional interest for cross-fertilization of ideas for overall growth / grooming of the students.
3. Giving the exposure of corporate culture to the Institute students and faculty through Industrial Visits/Tours.
4. Conducting Faculty training programs whenever required.
5. Conducting Placement drive/ campus interviews at our institute.
6. Participation of industry in Technical Events of the Institute.
7. Company will provide opportunity for industrial projects for our students.
8. Opportunity of Internships /Training to the students.
9. Help & bridge the gap between academia and industry and contribute to the Education Eco system.

II. COST

1. Parties acknowledge and agree to bear their own costs associated with the obligations set forth in this MOU. No hidden cost to any party.

III. NO LEGAL OBLIGATIONS:

1. The parties agree that provisions contained in this MOU do not create any legal obligations between the Parties, save for the confidentially provisions in this MOU.

IV. RELATIONSHIP OF THE PARTIES:

1. The parties herein are independent contractors. This MOU does not create any agency, partnership, joint venture or any other business relationship between the Parties.

V. NON EXCLUSIVITY:

1. Nothing in this MOU shall mean or shall be construed to mean that either party is at any time precluded from having similar arrangements with any other person or third party, subject always to maintaining confidentiality obligations stated herein.

REDBACK IT SOLUTIONS PRIVATE LIMITED

Corporate Identification Number : U72900TN2013PTC091239 Registered Office : Vellore, TamilNadu 632009.

Cell : +91 81899 85559 Email : info@redbacks.in Web : www.redbacks.in

VI. ASSIGNMENT:

1. This MOU cannot be assigned to any third party, without the prior return consent of the other party.

VII. NATURE:

1. This MOU is mutually acceptable, non legal, non commercial and as per the availability and comfort of the parties. This is for the benefit of Er.Perumal Manimekalai Polytechnic College students and industries.

VIII. TERM AND TERMINATION:

1. This MOU shall be valid for 2 years from the date of signing of MOU, unless renewed on a mutually agreed terms and condition for a further period.

IX. GOVERNING LAW AND DISPUTE RESOLUTION:

1. This MOU shall be governed by and construed in accordance with the laws of India, without giving effect to any choice of law or conflict of law provisions. The Parties consent to the exclusive jurisdiction to courts of Bangalore city.

X. CONFIDENTIALITY:

1. The College and its Students shall maintain the confidentiality of the information received either orally or on writing by Redback IT Solutions Private Limited or its employees and further agrees not to disclose the information nor use this information for any purpose even after the termination of this MOU.

REDBACK IT SOLUTIONS PRIVATE LIMITED

Corporate Identification Number : U72900TN2013PTC091239 Registered Office : Vellore, TamilNadu 632009.

Cell : +91 81899 85559 Email : info@redbacks.in Web : www.redbacks.in

In witness whereof the Parties have caused this Agreement to be executed by their duly authorized representatives on this Wednesday of 18th August 2021.

**For, ER.PERUMAL MANIMEKALAI
POLYTECHNIC COLLEGE**

Name : *N. SUDHAKARAN*

Designation : *N. Mani*

Seal : **DIRECTOR**
Er. Perumal Manimekalai Polytechnic College
Koneripalli, HOSUR - 635 117.
Krishnagiri (Dt.)

**For REDBACK IT SOLUTIONS
PRIVATE LIMITED**

Name : SIVAPRIYA K

Designation: MANAGING DIRECTOR

Seal: **For Redback IT Solutions Pvt. Ltd.**
S. Sivapriya
Managing Director

Witness:

1. Name : *N. BALASUBRAMANIAM*

Designation: *PRINCIPAL*

2. Name : *P. R. RAJASEKARAN*

Designation: *HEAD OF THE DEPT.*

Witness: *N. Prabu*

1. Name : *N. PRABHU*

Designation: *IT - Manager*

2. Name : *NAVEEN KINGSLEY-I*

Designation: *ADMIN-MANAGER*

REDBACK IT SOLUTIONS PRIVATE LIMITED

Corporate Identification Number : U72900TN2013PTC091239 Registered Office : Vellore, TamilNadu 632009.

Cell : +91 81899 85559 Email : info@redbacks.in Web : www.redbacks.in