



தமிழ்நாடு தமில்நாடு TAMILNADU Rs. 100/-

DD 623377

07/02/2024

Er. Perumal Manimekalai

M. Elumalai, B.E.,
S.V.L.No.6/2021/KGI
Shoolagiri, Krishnagiri (D.T)
TAMILNADU - 635 117.

Polytechnic College - Hosur

MEMORANDUM OF UNDERSTANDING/AGREEMENT

This MEMORANDUM OF UNDERSTANDING (MOU) is made on this day of 07 March 2025.

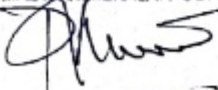
BETWEEN

Er. Perumal Manimekalai Polytechnic College (PMCTECH), Koneripalli PO,
Hosur-635117, Krishnagiri District, Tamil Nadu, India.

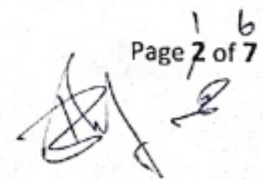
AND

National HRD Network (NHRDN), Hosur Chapter, Krishnagiri District, Tamil
Nadu, India.

Er. PERUMAL MANIMEKALAI POLYTECHNIC COLLEGE


CHAIRMAN

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OBJECTIVES OF MOU

The primary objectives of this MOU are to **increase the employability of students**, to foster collaboration, provide and facilitate the advancement of knowledge through **Industry Institute collaborations** based upon reciprocity, best effort, **mutual benefits and frequent interactions**.

These initiatives include, but not limited to the following:

1. **Guest Lectures, Seminars and Workshops** for PMCTECH Students.
2. **Industrial visits & Internship opportunities** to the Students & Faculty.
3. **Customized training programs** for the Institutions & Industry's needs.
4. **Hands-on Training / In-plant Training** to the Students of PMCTECH.
5. **Placement support for the Students of PMCTECH Institutions.**
6. Consultancy, R&D collaboration, CSR partnering etc., (MoU/Mutual consent)

PMCTECH AT GLANCE:

Established in the year of 1996 under the dynamic leadership of (Late) Er. P. Perumal, Founder Chairman, and bannered by the "Er. Perumal Manimekalai Telugu Minority Educational and Charitable Trust", **PMCTECH GROUP OF INSTITUTIONS**, Hosur comprise;

1. Er. Perumal Manimekalai Matriculation School.
2. Er. Perumal Manimekalai Industrial School.
3. Er. Perumal Manimekalai ITI.
4. Er. Perumal Manimekalai Polytechnic College.
5. **Er. Perumal Manimekalai College of Engineering.**

PMCTECH has been envisioned to be an Educational Institution promoting academic excellence in the students with industry ready employability skills by nurturing the budding talents of today for tomorrow's technology and management leaders inculcating in them professional ethics, cultural values, sensitivity and sense of service towards society.

ABOUT Er. PERUMAL MANIMEKALAI POLYTECHNIC COLLEGE.

Er. Perumal Manimekalai Polytechnic College, popularly known as PMCTECH, Hosur, established in the year 1996 is approved by All India Council for Technical Education (AICTE) and affiliated to Directorate of Technical Education (DOTE).

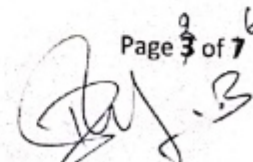
- The college is an ISO 9001:2015 certified Institution accredited by NBA for all the streams.

The Institution has all advantageous and state-of-art facilities and offers **Diploma Agri, Chemical, Civil, Computer Science, Electronics & Communications, Electrical & Electronics, Fashion Technology, Mechanical, Mechanical (T & D) E-Robotics, Hotel Management & Catering Technology** courses facilitating students' an advantageous atmosphere with state-of-art facilities.

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PMC TECH Group Institutions, Hosur strives to achieve excellence in **technical Education through innovative teaching, learning and applied Multidisciplinary research** with professional and ethical practices.

- The ultimate goal of the Institutions are to make the students to be the Technocrats and Management Professionals of tomorrow possessing right employability skills to serve their best to the Industries, become dedicated Entrepreneurs and extend divine services to the Society, the Nation and the World at their best.

ABOUT NATIONAL HRD NETWORK (NHRDN), HOSUR CHAPTER

NHRD, Hosur Chapter is part of The National HRD Network (NHRDN), a Global Centre for Grooming Leaders and the National Apex body of professionals committed to promoting the People Development movement in the country as well as enhancing the capability of human resource professionals to compete globally, thereby creating value for society.

Towards this end, National HRD Network is committed to the development of human resources through education, training, research and experience sharing. Established over three decades ago, NHRDN is an autonomous, not-for-profit, professionally managed organization, playing a catalyst role in grooming Leaders for Tomorrow. It has over 20000+ members representing Multinationals, Public and private organizations including Government, MSME and NGOs spread across 54 Chapters in India and Singapore, and serves as a reference point for HR Professionals in Indian Industry.

Areas of Collaboration

1. Guest Lectures, Seminars and Workshops for PMCTECH Students.

Through this partnership, NHRD, Hosur Chapter will periodically get its members to conduct guest lectures and specific need-based workshops.

These lectures will focus on current topics, topics that are in curriculum, industry challenges, and future market growth areas and programs based on the needs of the college.

2. Industrial visits & Internship opportunities to the Students & Faculty.

NHRD, Hosur Chapter shall extend best possible Industrial visits & Internship supports to the Students & Faculty of PMCTECH by referring to their **Member Industries / Organizations** on the requests of the Institution.

Pertaining to Internships the requests of the Member Industries / Organizations of NHRD shall be complied with by PMCTECH on feasibility factors.

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3. Customized training programs for Institution and Industry needs.

NHRD, Hosur Chapter based on the requirement and request from college with specific details may conduct customized Training Programs both for Students and Faculty of PMCTECH Group of Institutions.

So also on the request of the Industries the Institution through its expert team shall provide company specific/domain specific programs in their desired key areas.

4. Hands-on / In-plant Training to Students of PMCTECH.

NHRD, Hosur Chapter shall extend best possible In-plant / Hands-on training to the Students by referring to their Member Industries / Organizations and PMCTECH Institutions will also support in meeting this need of the industries / Organizations *on the feasibility factors.*

5. Placement Support for the Students PMCTECH Institutions:

NHRD, Hosur Chapter shall extend best possible support in PMCTECH students' placement by referring to their Member Industries / Organizations. So also PMCTECH shall meet the Industries needs in the aspect of students' recruitment.

6. PMCTECH Consultancy, R&D collaboration, CSR partnering Services:

Besides above PMCTECH desires best possible support of NHRD Hosur chapter in the aspect of Institutions Consultancy services, R&D collaborative arrangements, Industries CSR partnering etc., services with MOU arrangements or Mutual Consents to contribute positively to Society and the Nation.

7. Volunteering Opportunities for Students and Faculty in NHRD Hosur Chapter activities. Students and Faculty members showing interest to volunteer will be provided suitable opportunities based on the requirement and suitability.

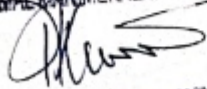
8. Based on need and mutual consent, PMCTECH may permit NHRD to conduct its programs at the Institution Campus

Co-ordination and Monitoring

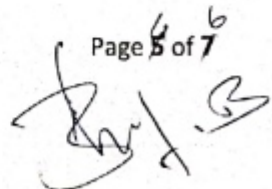
Both NHRD Hosur Chapter and Er. Perumal Manimekalai Polytechnic College shall appoint their representatives to coordinate and monitor the program on its behalf;

- There shall be a co-ordination committee consisting of (a) The Principal, Er. Perumal Manimekalai Polytechnic College or its nominee, (b) Lead- Industry Institute Interaction Council of NHRD, Hosur Chapter or his nominees.
- The co-ordination committee shall meet at least once in six months to review the progress in the terms contained in this MoU.

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- One of the members of the co-ordination committee on each of side will function as it is secretary for the purpose of communication.
- PMCTECH may also nominate a person who will regularly attend all the NHRD Hosur Chapter programs and interact with EC Team for better coordination and achievement of MOU Objectives.

This joint arrangement is aimed at providing facilities and service to both the parties on mutually beneficial basis, increasing the employability of the Students, Professional development of Faculty Members, employee skilling etc., through Knowledge Sharing, Networking and Volunteering activities.

Wherever applicable, any cost will have to be borne by the Er. Perumal Manimekalai Polytechnic College benefiting students or others.

- The said cost in the form of fees, conveyance etc. will be finalized by NHRD Hosur Chapter and Er. Perumal Manimekalai Polytechnic College upon mutual consent.

3. Tenure and Termination

This MoU will take effect from date it is signed by the representatives of both NHRD Hosur Chapter and Er. Perumal Manimekalai Polytechnic College.

- It will be valid for a period of TWO years from the date of signing.
- The agreement is renewable further as per the need of both parties after suitable review.

Both parties shall take all reasonable steps to ensure the successful completion of the collaboration and shall cooperate with each other in performance of their respective obligations.

- Either party may terminate the MoU by giving written notice to the other party, two months in advance.

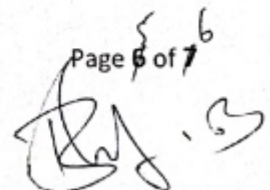
However, both Er. Perumal Manimekalai Polytechnic College and NHRD Hosur Chapter will ensure that all activities in progress are allowed to complete successfully.

Arbitration Clauses

Should there arise a dispute relating to the Institute – Industry Cooperation, between NHRD Hosur Chapter and Er. Perumal Manimekalai Polytechnic College, the President, NHRD Hosur Chapter and the Principal, Er. Perumal Manimekalai Polytechnic College, will get together and jointly resolve the dispute – in a spirit of independence, mutual respect and shared responsibility.

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Read, understood and Consented

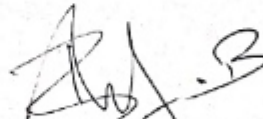
IN WITNESS WHEREOF, THE PARTIES HAVE EXECUTED THIS MEMORANDUM OF UNDERSTANDING AND THE SAME EFFECTS FROM THE DATE OF SIGNING BY MUTUAL PARTIES AT ER.PERUMAL MANIMEKALAI POLYTECHNIC COLLEGE, HOSUR.

For Er.Perumal Manimekalai Polytechnic
College, Hosur
Er. PERUMAL MANIMEKALAI POLYTECHNIC COLLEGE



P. KUMAR
Chairman

For NHRD, Hosur Chapter, Hosur
Krishnagiri Dist.



MR. BUVANESH KUMAR
President

(Signature)

(Signature)

In the presence of the following witnesses:

Er. Perumal Manimekalai Polytechnic College
Hosur.

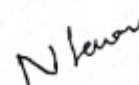
NHRD, HOSUR CHAPTER
Hosur

Witness 1:



~~Dr. A. SENTHIL KUMAR,~~
Principal (N. Belasubramanian)

Witness 1:



Dr. N. SEKAR
Lead, IICELL

Er. Perumal Manimekalai College of Engineering
Chapter Hosur

NHRD Hosur
Hosur

PRINCIPAL

Er. Perumal Manimekalai
Polytechnic College
KONERIPALLI, HOSUR-635 117.